

**ARIES AGRO LIMITED**  
**Training/Familiarisation Programme to Independent Directors-10.08.2023**

All the three Independent Directors are qualified Professionals and are the Members of their Professional Bodies by virtue of which they keep on getting the regular Legal and Regulatory updates. The Company also gives detailed Legal & Regulatory updates, from the last meeting to the current meeting, in the Agenda of the Audit Committee and the Board by which they get self trained.

As required under Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Company has taken following steps to Acquaint and Familiarize the Independent Directors in respect of the items specified therein;

1. Factory Visits from time to time.
2. Inviting them at the Annual Sales Meets.
3. Briefing at the Board Meetings by the Managing Directors as regards the Business Model of the Company and Modifications made from time to time.
4. Briefing by the Managing Director of the International scenario and Government Policies for the Micro Nutrient/Fertilizer Sector which are the main Products of the Company.
5. Presentation by functional heads.

Apart from the above:

1. all the Three(3) Independent Directors were nominated for the 13<sup>th</sup> CII Corporate Governance Summit held on Friday, 14<sup>th</sup> February 2020(9.00 a.m. to 5.00 p.m.) at Mumbai, which was attended by all three(3) of them.
2. all the Three(3) Independent Directors were nominated for the Board Room Mastery Certification Program conducted by IMC Chamber of Commerce and Industry held on Friday, 28<sup>th</sup> August, 2020(9.30 a.m. to 1.30 p.m.) and Saturday, 29<sup>th</sup> August, 2020(9.30 a.m. to 1.30 p.m.) through Video Conferencing, which was attended by all three(3) of them.
3. all the Three(3) Independent Directors attended the Company's All India Half Yearly Customer Meet held in October, 2020.
4. all the Three(3) Independent Directors attended the Company's Foundation Day(Staff and Customers) held on 27<sup>th</sup> December, 2020.
5. all the Three(3) Independent Directors attended the Company's Annual Customers Convention held on 19<sup>th</sup> April, 2021
6. all the Three(3) Independent Directors attended the Company's Town Hall Meet(All Aries Staff) held on 27<sup>th</sup> December, 2020.
7. all the Three(3) Independent Directors attended the Company's Annual Day Function held on 19<sup>th</sup> April, 2022.
8. all the Three(3) Independent Directors were provided a Compendium on Micronutrient Fertilizers in India, Crop Response & Impact, Recent Advances & Industry Trends-2<sup>nd</sup> Edition, a Book published by Indian Micro-Fertilizers Manufacturers Association and edited by Dr. Shama Zaidi & Dr. Rahul Mirchandani. The Compendium is a comprehensive and authoritative pool of information on various aspects of Micronutrient Fertilizers.